# Anything is Possible!"

These words
reflect our
ambition,
drive and
belief that
EVERYONE
at Moorlands
Primary
School can
fulfil their
true potential
in all aspects
of their
learning!

### **Moorlands Primary School**

## "Anything is possible!" PSHE Policy



### Personal, Social, Health Education including Relationships and Health Education statutory from September 2020, and our position on Sex Education

### Context

All schools must provide a curriculum that is broadly based, balanced and meets the needs of all pupils. Under section 78 of the Education Act 2002 and the Academies Act 2010, a PSHE curriculum:

- Promotes the spiritual, moral, cultural, mental and physical development of pupils at the school and of society, and
- Prepares pupils at the school for the opportunities, responsibilities and experiences of later life.

### **PSHE**

At Moorlands Primary School, we teach Personal, Social, Health Education as a whole-school approach to underpin children's development as people and because we believe that this also supports their learning capacity. We use the principles of 'Philosophy for Children' to enable children to question and respectfully discuss each others' opinions.

We provide a value-based education and adopt 'The Jigsaw Programme' which brings consistency and progression to our children's learning in this vital curriculum area. The overview of the programme can be seen on the school website.

These approaches also supports the "Personal Development" and "Behaviour and Attitude" aspects required under the Ofsted Inspection Framework, as well as significantly contributing to the school's Safeguarding and Equality Duties, the Government's British Values agenda and the SMSC (Spiritual, Moral, Social, Cultural) development opportunities provided for our children.

### **Moorlands Curriculum Design**

### **Language + Questioning = Communication**

Language, communication and questioning lies at the heart of the Moorlands curriculum design. The curriculum is based upon questioning, a key question provides the stimulus for the different subjects. Philosophy for Children is an important aspect at Moorlands, pupils are encouraged to question, reason, justifying and challenge their thinking.

These key skills underpin pupils' learning and are taught alongside the school's core values of RESPECT, RESPONSIBILITY, PEACE, CO-OPERATION, EQUALITY AND PERSEVERANCE.

### Statutory Relationships and Health Education: The Government stance

"The Relationships Education, Relationships and Sex Education and Health Education (England)
Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, make
Relationships Education compulsory for all pupils receiving primary education...They also make
Health Education compulsory in all schools except independent schools. Personal, Social, Health and
Economic Education(PSHE) continues to be compulsory in independent schools."

DfE Guidance p.8

"Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way."

"This is why we have made Relationships Education compulsory in all primary schools in England...as well as making Health Education compulsory in all state-funded schools."

"In primary schools, we want the subjects to put in place the key building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy."

"These subjects represent a huge opportunity to help our children and young people develop. The knowledge and attributes gained will support their own, and others' wellbeing and attainment and help young people to become successful and happy adults who make a meaningful contribution to society."

Secretary of State Foreword DfE Guidance 2019 p.4-5

"Schools are free to determine how to deliver the content set out in the DfE guidance 2019 in the context of a broad and balanced curriculum. Effective teaching in these subjects will ensure that core knowledge is broken down into units of manageable size and communicated clearly to pupils, in a carefully sequenced way, within a planned programme of lessons."

DfE Guidance p.8

"All schools must have in place a written policy for Relationships Education and RSE."

DfE Guidance p.11

Here, at Moorlands Primary School we value PSHE as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning.

We include the statutory Relationships and Health Education within our whole-school PSHE Programme.

To ensure progression and a spiral curriculum, we use Jigsaw, the mindful approach to PSHE, as our chosen teaching and learning programme and tailor it to your children's needs whilst fitting it within our value-based approach and promoting P4C (Philosophy for Children) strategies. The mapping document: Jigsaw 3-11 and statutory Relationships and Health Education, shows exactly how Jigsaw has been adapted to meet the needs of our pupils and the statutory Relationships and Health Education requirements.

This programme's complimentary update policy ensures we are always using the most up to date teaching materials and that our teachers are well-supported.

Our PSHE policy is informed by existing DfE guidance:

- Keeping Children Safe in Education (statutory guidance)
- Respectful School Communities: Self Review and Signposting Tool (a tool to support a whole school approach that promotes respect and discipline)
- Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils)
- Equality Act 2010 and schools
- SEND code of practice: 0 to 25 years (statutory guidance)
- Alternative Provision (statutory guidance)
- Mental Health and Behaviour in Schools (advice for schools)
- Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying)
- Sexual violence and sexual harassment between children in schools (advice for schools)
- The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts)
- Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC)
- SMSC requirements for independent schools (guidance for independent schools on how they should support pupils' spiritual, moral, social and cultural development).

The Jigsaw Programme is aligned to the PSHE Association Programmes of Study for PSHE.

### What do we teach when and who teaches it?

### Whole-school approach

Jigsaw covers all areas of PSHE for the primary phase including statutory Relationships and Health Education. The table below gives the learning theme of each of the six Puzzles (units) and these are taught across the school; the learning deepens and broadens every year.

Term	Puzzle (Unit)  Being Me in My World	Content		
Autumn 1:		Includes understanding my own identity and how I fit well in the class, school and global community. Jigsaw Charter established.		
Autumn 2:	Celebrating Difference	Includes anti-bullying (cyber and homophobic bullying included) and understanding		
Spring 1:	Dreams and Goals	Includes goal-setting, aspirations, who do I want to become and what would I like to do for work and to contribute to society		
Spring 2:	Healthy Me	Includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices, sleep, nutrition, rest and exercise		
Summer 1:	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and communication skills, bereavement and loss		
Summer 2:	Changing Me	Includes Relationships and Sex Education in the context of coping positively with change		

At Moorlands Primary School we allocate 40 minutes to PSHE each week in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way, but promote values and P4C philosophies through all aspects of learning.

These explicit lessons are reinforced and enhanced in many ways:

Assemblies and collective worship, praise and reward system, values-based education, P4C, through relationships child to child, adult to child and adult to adult across the school. We aim to 'live' what is learnt and apply it to everyday situations in the school community.

Class teachers deliver the weekly lessons to their own classes.

### **Relationships Education**

### What does the DfE statutory guidance on Relationships Education expect children to know by the time they leave primary school?

Relationships Education in primary schools will cover 'Families and people who care for me', 'Caring friendships', 'Respectful relationships', 'Online relationships', and 'Being safe'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document: Jigsaw 3-11 and Statutory Relationships and Health Education.

It is important to explain that whilst the Relationships Puzzle (unit) in Jigsaw covers most of the statutory Relationships Education, some of the outcomes are also taught elsewhere in Jigsaw e.g. the Celebrating Difference Puzzle helps children appreciate that there are many types of family composition and that each is important to the children involved. This holistic approach ensures the learning is reinforced through the year and across the curriculum.

#### **Health Education**

### What does the DfE statutory guidance on Health Education expect children to know by the time they leave primary school?

Health Education in primary schools will cover 'Mental wellbeing', 'Internet safety and harms', Physical health and fitness', Healthy eating', 'Drugs, alcohol and tobacco', 'Health and prevention', 'Basic First Aid', 'Changing adolescent body'.

The expected outcomes for each of these elements can be found further on in this policy. The way the Jigsaw Programme covers these is explained in the mapping document: Jigsaw 3-11 and Statutory Relationships and Health Education.

It is important to explain that whilst the Healthy Me Puzzle (unit) in Jigsaw covers most of the statutory Health Education, some of the outcomes are taught elsewhere in Jigsaw e.g. emotional and mental health is nurtured every lesson through values and P4C strategies, social skills are grown every lesson through the Connect us activity and respect is enhanced through the use of the Jigsaw Charter

Also, teaching children about puberty is now a statutory requirement which sits within the Health Education part of the DfE guidance within the 'Changing adolescent body' strand, and in Jigsaw this is taught as part of the Changing Me Puzzle (unit).

Again, the mapping document transparantly shows how the Jigsaw whole-school approach spirals the learning and meets all statutory requirements and more.

### **Sex Education**

The DfE Guidance 2019 (p.23) recommends that all primary schools 'have a sex education programme tailored to the age and the physical and emotional maturity of the pupils. However, 'Sex Education is not compulsory in primary schools'. (p. 23)

Schools are to determine the content of sex education at primary school. Sex education 'should ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle set out in the national curriculum for science - how a baby is conceived and born'.

At Moorlands Primary School, we believe children should understand the facts about human reproduction before they leave primary school so the school nurse comes into both year 5 and 6

annually to support pupil understanding of Sex Education, as well as content covered in the science curriculum. We define Sex Education as understanding human reproduction.

We intend to continue with the science education and in addition to this pupils will cover 'Changing Me' units within PSHE sessions.

### Parents' right to request their child be excused from Sex Education

Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory Relationships and Sex Education" DfE Guidance p.17

At Moorlands Primary School, puberty is taught as a statutory requirement of Health Education and covered by our Jigsaw PSHE Programme in the 'Changing Me' Puzzle (unit). We conclude that sex education refers to Human Reproduction, and therefore inform parents of their right to request their child be withdrawn from the PSHE lessons that explicitly teach this i.e. the Jigsaw Changing Me Puzzle (unit).

### **Monitoring and Review**

The Curriculum Committee of the governing body monitors this policy on an annual basis. This committee reports its findings and recommendations to the full governing body, as necessary, if the policy needs modification. The Curriculum Committee gives serious consideration to any comments from parents about the PSHE (RSHE) programme, and makes a record of all such comments.

### Equality

### This policy will inform the school's Equalities Plan.

The DfE Guidance 2019 (p. 15) states, "Schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure they comply with the relevant provisions of the Equality Act 2010 under which sexual orientation and gender reassignment are amongst the protected characteristics...

At the point at which schools consider it appropriate to teach their pupils about LGBT (Lesbian, Gay, Bisexual, Transgender), they should ensure this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools are free to determine how they do this, and we expect all pupils to have been taught LGBT content at a timely point as part of this area of the curriculum".

At Moorlands Primary School we promote respect for all and value every individual child. We also respect the right of our children, their families and our staff, to hold beliefs, religious or otherwise, and understand that sometimes these may be in tension with our approach to some aspects of Relationships, Health and Sex Education.

### Relationships Education in Primary schools – DfE Guidance 2019

The focus in primary school should be on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.

The guidance states that, by the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Families and people who care for me	<ul> <li>that families are important for children growing up because they can give love, security and stability.</li> <li>the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.</li> <li>that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care.</li> <li>that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up.</li> <li>that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong (Marriage in England and Wales is available to both opposite sex and same sex couples. The Marriage (Same Sex Couples) Act 2013 extended marriage to same sex couples in England and Wales. The ceremony through which a couple get married may be civil or religious).</li> <li>how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.</li> <li>about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help.</li> <li>what a stereotype is, and how stereotypes can be unfair, negative or destructive.</li> <li>the importance of permission-seeking and giving in relationships with friends, peers and adults.</li> </ul>	All of these aspects are covered in lessons within the Puzzles  Relationships Changing Me Celebrating Difference Being Me in My World
Online relationships	<ul> <li>that people sometimes behave differently online, including by pretending to be someone they are not.</li> <li>that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous.</li> <li>the rules and principles for keeping safe online, how to recognise risks, harmful content</li> </ul>	All of these aspects are covered in lessons within the Puzzles  Relationships Changing Me Celebrating Difference

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and contact, and how to report them.	
how to critically consider their online friendships and sources of information including	
awareness of the risks associated with people they have never met.	
how information and data is shared and used online.	
• what sorts of boundaries are appropriate in friendships with peers and others (including in	All of these aspects are covered in
a digital context).	lessons within the Puzzles
about the concept of privacy and the implications of it for both children and adults;	
including that it is not always right to keep secrets if they relate to being safe.	<ul> <li>Relationships</li> </ul>
that each person's body belongs to them, and the differences between appropriate and	<ul> <li>Changing Me</li> </ul>
inappropriate or unsafe physical, and other, contact.	<ul> <li>Celebrating Difference</li> </ul>
how to respond safely and appropriately to adults they may encounter (in all contexts,	
including online) whom they do not know.	
how to recognise and report feelings of being unsafe or feeling bad about any adult.	
how to ask for advice or help for themselves or others, and to keep trying until they are	
heard,	
how to report concerns or abuse, and the vocabulary and confidence needed to do so.	
where to get advice e.g. family, school and/or other sources.	
	<ul> <li>how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met.</li> <li>how information and data is shared and used online.</li> <li>what sorts of boundaries are appropriate in friendships with peers and others (including in a digital context).</li> <li>about the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe.</li> <li>that each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact.</li> <li>how to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know.</li> <li>how to recognise and report feelings of being unsafe or feeling bad about any adult.</li> <li>how to ask for advice or help for themselves or others, and to keep trying until they are heard,</li> <li>how to report concerns or abuse, and the vocabulary and confidence needed to do so.</li> </ul>

### Physical health and mental well-being education in Primary schools - DfE Guidance

The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental well-being is a normal part of daily life, in the same way as physical health.

By the end of primary school:

	Pupils should know	How Jigsaw provides the solution
Mental wellbeing	<ul> <li>that mental wellbeing is a normal part of daily life, in the same way as physical health.</li> <li>that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations.</li> <li>how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings.</li> <li>how to judge whether what they are feeling and how they are behaving is appropriate and proportionate.</li> <li>the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental well-being and happiness.</li> <li>simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests.</li> <li>isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support.</li> <li>that bullying (including cyberbullying) has a negative and often lasting impact on mental well-being.</li> <li>where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental well-being or ability to control their emotions (including issues arising online).</li> <li>it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough.</li> </ul>	All of these aspects are covered in lessons within the Puzzles  • Healthy Me • Relationships • Changing Me • Celebrating Difference

Internet safety and	that for most people the internet is an integral part of life and has many	All of these aspects are covered in lessons within
harms	benefits.	the Puzzles
	<ul> <li>about the benefits of rationing time spent online, the risks of excessive</li> </ul>	
	time spent on electronic devices and the impact of positive and negative	<ul> <li>Relationships</li> </ul>
	content online on their own and others' mental and physical wellbeing.	Healthy Me
	<ul> <li>how to consider the effect of their online actions on others and knowhow</li> </ul>	,
	to recognise and display respectful behaviour online and the importance	
	of keeping personal information private.	
	why social media, some computer games and online gaming, for	
	example, are age restricted.	
	that the internet can also be a negative place where online abuse,	
	trolling, bullying and harassment can take place, which can have a	
	negative impact on mental health.	
	how to be a discerning consumer of information online including	
	understanding that information, including that from search engines, is	
	ranked, selected and targeted.	
	where and how to report concerns and get support with issues online.	
Physical health and	• the characteristics and mental and physical benefits of an active lifestyle.	All of these aspects are covered in lessons within
fitness	the importance of building regular exercise into daily and weekly routines	the Puzzles
	and how to achieve this; for example, walking or cycling to school, a daily	
	active mile or other forms of regular, vigorous exercise.	Healthy Me
	the risks associated with an inactive lifestyle (including obesity).	
	how and when to seek support including which adults to speak to in	
	school if they are worried about their health.	
Healthy eating	what constitutes a healthy diet (including understanding calories and	All of these aspects are covered in lessons within
	other nutritional content).	the Puzzles
	the principles of planning and preparing a range of healthy meals.	
	the characteristics of a poor diet and risks associated with unhealthy	Healthy Me
	eating (including, for example, obesity and tooth decay) and other	
	behaviours (e.g. the impact of alcohol on diet or health).	
Drugs, alcohol and	how to recognise early signs of physical illness, such as weight loss, or	All of these aspects are covered in lessons within
tobacco	unexplained changes to the body.	the Puzzles

Basic first aid	<ul> <li>about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer.</li> <li>the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn.</li> <li>about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist.</li> <li>about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing.</li> <li>the facts and science relating to immunisation and vaccination</li> <li>how to make a clear and efficient call to emergency services if necessary.</li> <li>concepts of basic first-aid, for example dealing with common injuries, including head injuries.</li> </ul>	Healthy Me  All of these aspects are covered in lessons within the Puzzles	
Changing adolescent body	<ul> <li>key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes.</li> <li>about menstrual wellbeing including the key facts about the menstrual</li> </ul>	Healthy Me  All of these aspects are covered in lessons within the Puzzles	
	cycle.	<ul><li>Changing Me</li><li>Healthy Me</li></ul>	

### **Policy Review**

This policy is reviewed annually.